



BOARD OF DIRECTORS

Margarita de la Vega-Hurtado
Moctesuma Esparza*
Evy Ledesma Galan*
(Treasurer)
Alexis Garcia
Evangeline Griego
Jose Martinez, Jr.*
(Secretary)
Neyda Martinez
Bienvenida Matias*
(Chair)
Frances Negrón- Muntaner*
David Ortiz*
Rick Ramirez
Elaine Romero

*Executive Committee

BOARD OF TRUSTEES

Monica Gil
Nielsen Media Research
Efrain Fuentes
Walt Disney Company
Cynthia Lopez
P.O.V.
Josie Thomas
CBS
David Valdes
Producer
Victoria Westover
The Hanson Institute

EXECUTIVE STAFF

Kathryn F. Galán
Executive Director

Octavio Marin
Signature Programs

Daniel Carrera
Membership Coordinator

Mateo Nagassi
Production Manager

Affiliate Member, NCLR

NALIP BOD Meeting

Saturday December 9, 2006; Tuesday, Dec 19, 2006

Present: Moctesuma Esparza, Beni Matías, Vangie Griego, David Ortiz, Alexis Garcia, Frances Negrón, Rick Ramirez, Elaine Romero, Evy Ledesma Galan
Absent: Edwin Pagan, Jose Martinez, Cynthia Lopez
Staff: Kathryn Galan, Daniel E. Carrera

2:45 pm EST/11:45 am PST call to order

1. MOTION: By David Ortiz to approve the Agenda, Second by Ledesma Galan. Vote: Unanimous approval.

2. FINANCIAL REPORT: Treasurer Griego gave a presentation of estimates on 10-1/2 months of expenses; projection to meet 2006 fundraising targets, with cash reserve going in to 2007 although much of that is advance sponsorship income for Conference 8. Galan presented 2007 draft budget with modifications requested from September BOD meeting, plus additional breakdowns on program allocations and detailed income source projections. K. Galan included a line item for 2007 Strategic Plan Retreat to replace the 2002 plan, now expired. Ledesma Galan suggested a new fundraiser be planned, since the Gala during our Conference is more to meet Conference costs than general NALIP overhead. A line item remains for a p/t development director and/or office support staff to be implemented in 2007 or 2008.

Board went into Executive Session to consider executive staff bonuses.

MOTION by Esparza to approve the draft 2007 budget with the exception of executive staff line items, to be negotiated and contracted, and provided that the ED and Board chair meet with the treasurer in Q1 to take remedy on items of concern to be identified by Treasurer; Second by Ledesma Galan. Vote: Unanimous approval.

3. MOTION by Esparza that the NALIP By-Laws be amended to increase the number of consecutive terms permitted for any elected Board Director from two consecutive 3-year terms to three consecutive terms; Second by Ortiz. Vote: Unanimous approval.

4. NOMINATION COMMITTEE: FOUR current Board members will be requested to run on the 2007 slate – Matías, Lopez, Negrón and Ortiz. Pagan's resignation effective March 2007 has been accepted, and that Board position is

now open. A call to membership for nominations will be issued by the committee to Staff shortly, and distributed to the membership. Committee candidates were discussed; statements of interest to be collected from all candidates for construction of a ballot and vote prior to the March 2007 meeting/Conference. Matías offered to prepare a grid of Board needs.

5. CONFERENCE GALA AWARDS:

Motion by Ortiz to present 2007 Outstanding Achievement award to Silvio Horta and the “Ugly Betty” producing team. Second by Griego. Vote: Unanimous approval.

Motion by Ortiz to present 2007 Lifetime/Pioneer Achievement Award for producing to George A. Romero. Second by Griego. Vote: Unanimous approval.

6. 2008 CONFERENCE LOCATION. K. Galan reported on options. After Board review of the offers and scouting report, Staff directed to further investigate the Long Beach Hilton’s proposal to see if the program could fit in their space, as well as to pursue deeper negotiations with the Laguna Cliffs Marriott in Dana Point. Staff to report back to the Board as contracts become due.

7. LATINO MEDIA MARKET: Board reviewed LMM Director’s report in his absence. Galan presented a staff proposal that 1-2 projects in the feature and documentary markets be offered a one-year mentorship out of the market, and that mentors be recruited to select projects and producers of interest.

Meeting Adjourned at 3:00 pm PST/6:00 pm EST To Be Continued....

NALIP BOD Meeting, Continued Tuesday December 19, 2006

11:40 am PST/2:40 pm EST Meeting Called to Order

Present: Beni Matías, Vangie Griego, Rick Ramirez, Frances Negrón, Elaine Romero, Evy Ledesma Galan, Edwin Pagan, Jose Martinez, David Ortiz, Moctesuma Esparza (joined late)

Absent: Cynthia Lopez, Alexis Garcia

Staff: Kathryn Galan, Octavio Marin, Daniel E. Carrera

8. PERSONNEL HANDBOOK: Draft presented by Matías; corrections/modifications made with certain California HR ramifications and requirements to be vetted by an attorney in January.

MOTION: By Romero that the modified Handbook be approved and adopted; Second by Ledesma Galan. Vote: Unanimous approval.

9. DEVELOPMENT/FUNDRAISING: K. Galan identified the secure and optional funders that constitute the 2007 income projections. Trustee candidates were identified and should be invited to the February 7 forum and the March 2007 Conference.

10. BOARD OF ADVISORS: Draft list and potential criteria were not discussed. Negrón volunteered to work with staff on an analysis and proposal prior to the March 2007 meeting.

11. BOARD OF DIRECTORS: Nominations/elections revisited with Edwin Pagan present on the call, candidates considered and to be interviewed for creation of a slate by January or February.
12. ESTELA AWARD BLUE RIBBON: Panel sent a message to the Board about their two Winners and three Finalists. They suggested that the Board extend invitations to the Gala to all of the Finalists, so that they can be recognized for their outstanding work to date. Winners will know their identity, in advance, but the membership will be told at the Gala.
13. "DOING YOUR DOC: DIVERSE VISIONS REGIONAL VOICES": Two of the three seminars in the first year were completed this fall; third weekend will be held in April in Chicago with the support of Columbia College and the Latino Cultural Center. A suggestion was made by some participants that, given the curriculum and value provided, the fee may be too low. Second year funding is pending from the NEA with announcements usually in December or January.
14. ADVOCACY: Esparza reported on the status of the Univision sale and projected new management. Closing is expected in Q1-07.
15. CHAPTERS: Development seminar to be run at the opening of Conference, with attention to regional leadership and democratization of that process. Louis Perego Moreno to be invited to lead that development.
16. LATINO PRODUCERS ACADEMY: Location was discussed for 2007 and 2008. Hotel requires contracting soon, and work has been done by Board and staff to cultivate local, regional and state sponsorship support to permit the LPA to remain in Tucson. The potential for sponsorship in other venues was discussed; staff to research in 2007 for 2008.

Meeting Adjourned 1:15 pm PST/4:15 pm EST.